

MEMORANDUM OF UNDERSTANDING

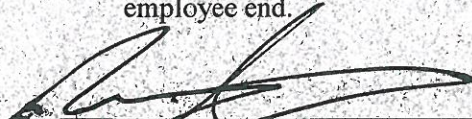
between the
Tustin Unified School District
and the
California School Employees Association and its Tustin Chapter #450

The Tustin Unified School District (TUSD) and the California School Employees Association and its Tustin Chapter #450 (CSEA), have come to agreement on: Specialized Physical Health Care Services Stipend.

The intent of this memorandum is to clarify the eligibility for the Specialized Physical Health Care Services Stipend.

The primary purpose of the Specialized Physical Health Care Services Stipend is to provide compensation for employees who opt to perform the following specialized services:

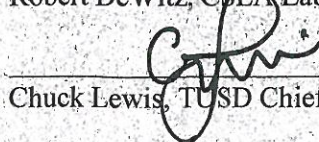
- Specialized Physical Health Care Services shall include:
 - Catherization
 - Gastric tube feeding
 - Suctioning
 - Other complex services that require medically related training as determined by the District.
- The District will pay a monthly stipend to employees who are selected and trained by District Personnel to provide Specialized Physical Health Care Services as follows:
 - \$160.00 -Daily Service
 - \$80.00 – Periodic Service (1-2 times a week)
 - \$40.00 – On-call
- Employees who opt to perform these specialized services shall receive written confirmation including; The projected monthly stipend amount and a copy of this agreement.
- The Specialized Physical Health Care Services Stipend shall cease to be paid when the services of an employee are no longer required, as determined by the District. Employees shall receive written notification of any changes to stipend eligibility including the reduction in frequency or cessation of specialized services.
- Employees who opt to perform these specialized services shall be trained by the appropriate personnel prior to the execution of duties. Employees may request additional training.
- Employees may opt out of performing specialized services at any time provided their immediate supervisor is given reasonable notice. Stipend shall cease to be paid when the services of the employee end.



Luis Guerrero, CSEA Tustin Chapter #450



Robert DeWitz, CSEA Labor Relations Representative



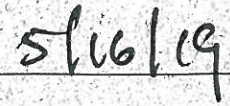
Chuck Lewis, TUSD Chief Personnel Officer



Date



Date



Date