

**MEMORANDUM OF UNDERSTANDING**

between the  
Tustin Unified School District  
and the

California School Employees Association and its Tustin Chapter #450

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The California School Employees Association and the Tustin Unified School District concluded negotiations on a successor agreement with the intent that the agreement would be for three (3) years effective December 1, 2018, through November 30, 2021. The parties inadvertently omitted Article 22, Duration, and enter into this new term agreement to correct that omission and agree as follows:

**Article 22 – Duration**

22.1 All portions of the Agreement shall remain in full force and effective December 1, ~~2015 2018~~, through November 30, ~~2018~~ 2021. No less than four weeks after the CSEA proposal is received, the District shall furnish a written response. The following articles may be reopened for negotiations at the option of either the Association or the District for the ~~2016-17~~ 2019-20 school year.

- (1) Article 4 – Wages/Compensation
- (2) Article 6 – Health and Welfare Benefits
- (3) ~~One (1)~~ Two (2) additional articles
- (4) Calendar
- (5) ~~Article I – Agreement~~

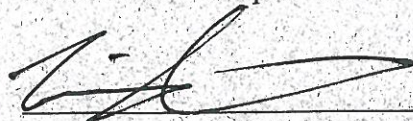
The following articles may be reopened for negotiations at the option of either the Association or the District for the ~~2017-18~~ 2020-21 school year.

- (1) Article 4 – Wages/Compensation
- (2) Article 6 – Health and Welfare Benefits
- (3) Two (2) additional articles
- (4) Calendar

The parties shall convene negotiations on or before March ~~2018~~ 2021 to begin negotiating the successor agreement.

This is a Memorandum of Understanding and subject to ratification by the CSEA Chapter 450 membership and approval by the Tustin Unified School District Board of Education.

California School Employees Association  
and its Tustin Chapter 450



Luis Guerrero, CSEA Chapter President #450

  
Robert DeWitz, CSEA Labor Representative

  
Charles Lewis, TUSD Chief Personnel Officer

Tustin Unified School District

Date

4/30/19

Date

4/30/19

Date

4/30/19