

Tustin Unified School District  
**EXECUTIVE CABINET SALARY SCHEDULE**  
**2018-19**  
**(246 days)**

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
3	Deputy Superintendent	246	234,608	244,153	254,095	264,449	275,237
2	Chief Academic Officer	246	195,861	203,794	212,055	220,654	229,618
	Chief Financial Officer*						
	Chief Personnel Officer						
1	Assistant Superintendent	246	173,901	180,635	187,638	194,922	303,498

**Longevity:** Upon reaching year 10, 15, 20, 25, 30, and 35 of management service, a longevity recognition of \$304 per month will be permanently added to the administrator's salary.

**Superintendent's Authority:** The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

**Doctoral Stipend:** A stipend of \$3,634 will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

\*Position may be either Certificated or Classified

Board Approved 11/13/2018  
 Effective: 07/01/2018  
 Salary Schedule: CAB