

MEMORANDUM OF UNDERSTANDING  
Between the  
TUSTIN UNIFIED SCHOOL DISTRICT  
and the  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS TUSTIN CHAPTER #450

**EFFECTS OF VEEH ELEMENTARY CLOSURE**

This Memorandum of Understanding (“MOU”) is entered by and between the Tustin Unified School District (“District”) and the California School Employees Association and its Tustin Chapter #450 (“CSEA”), regarding the effects of the Veeh Elementary School Closure.

**RECITALS:**

1. The District and CSEA are parties to a Collective Bargaining Agreement (CBA), which expires on November 30, 2021.
2. The District is closing Veeh Elementary School (Veeh), effective July 1, 2019. The District has made a commitment that all bargaining unit members displaced by this closure will remain employed without the need for a classified layoff as a result of the Veeh closure during 2019-20.
3. The District and CSEA agree that the attached spreadsheet entitled VEEH AFFECTED EMPLOYEE LIST has been reviewed by the Parties.

**AGREEMENT:**

1. The District agrees to reassign affected unit members into an existing vacancy within their classification.
2. There shall be no reduction in hours and/or work year for affected bargaining unit members as a result of their reassignment.
3. Bargaining unit members will retain their placement on the salary schedule of the collective bargaining agreement.
4. The District shall make a reasonable effort to place all affected bargaining unit members in an assignment that does not impact their start and end times. The District has final discretion regarding all placements.
5. Employee departures from Veeh because of attrition (resignations, retirements, etc.) will not be replaced.
6. The CSEA President shall receive a copy of the reassignment notices sent to bargaining unit members for notification of reassignment and or involuntary transfer.

VEEH AFFECTED EMPLOYEE LIST

CSEA PRESIDENT: WJ

LRR: RD


DISTRICT: CF

Bargaining Unit Member	Position	New Site/s
Vila, Carlos	Custodian	Estock/Heideman
Vega, Mario	Head Custodian	Loma Vista
Nielsen, Debbie	Health SVC Clerk	Retired
Castellanos, Claudia	Library Media Tech 2	TBD
Lopez Avilez, Herminia	Noon Duty Supervisor	TBD
Silva, Erica	Noon Duty Supervisor	TBD
Trinidad, Maria	Noon Duty Supervisor	TBD
Corona, Guillermina	NSA 2	CT Middle School
Leonardo, Joanne	NSA2	Orchard Hills
Nielsen, Debbie	Office Assistant 1	Retired
Lopez, Teresa	Paraed Community Liaison	Currie
Guzman, Melissa	Paraed TA	TBD
Padilla, Marissa	Paraed TA	TBD
Rivas, Elia	Paraed TA	TBD
Valencia, Diana	Paraed TA	TBD
Bailey, Norma	School Secretary 2	Nelson

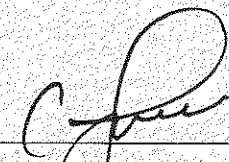
This MOU is subject to ratification by the CSEA Tustin Chapter #450 membership, CSEA Policy 610 requirements, and adoption by the Tustin Unified School District Board of Education.

California School Employees Association  
and its Tustin Chapter 450

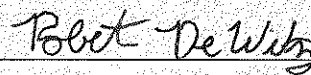
Tustin Unified School District

  
Luis Guerrero  
Date 6/25/19

CSEA President Chapter 450

  
Charles Lewis, Ed.D.  
Date 6/25/19

Chief Personnel Officer

  
Robert DeWitz  
Date 6/25/19

CSEA Labor Relations Representative

CSEA PRESIDENT:  LRR: PD DISTRICT: 