

Article 3 - Definitions

Except as otherwise defined in the Articles of this Agreement, the following definitions shall be used throughout this Agreement:

Association	The Tustin Educators Association (TEA) an affiliate of the California Teachers Association/National Education Association; the exclusive representative of the members of the TEA bargaining unit
Bargaining unit member	Any employee of the District who is represented by the recognized exclusive bargaining agent.
Board of Education (Board)	The duly elected governing body of the Tustin Unified School District.
Daily rate of pay	The bargaining unit member's annual salary divided by the number of days in the bargaining unit member's work year.
District	The Tustin Unified School District
Immediate family (for use of Bereavement leave)	<p>The following individuals related to the bargaining unit member or the spouse/registered domestic partner of the bargaining unit member.</p> <ul style="list-style-type: none">• spouse/domestic partner• child• step-child• parent• step-parent• grandparent• grandchild• sibling• daughter-in-law• son-in-law• brother-in-law• sister-in-law• aunt• uncle• niece• nephew• any person living in the immediate household of the bargaining unit member
Immediate supervisor	The administrator having immediate jurisdiction over the bargaining unit member.
Negotiate in good faith	A sincere and honest effort on the part of each party to reach agreement.
Recess	The student break between the beginning of the instructional day and lunch in Grades 1-5. Recess, as defined, does not include nutrition-type breaks.
School day	Each day of classes during which students are required to be in school.
Shared Contract	A contract in which one position is shared by two (2) bargaining unit members for a period of not less than one semester.
Teacher (s)	Any bargaining unit member unless otherwise noted. References to male teachers shall include female teachers and vice versa, unless otherwise noted.

Teacher – full time	A-bargaining unit member who is employed on a regular basis for a full assignment.
Teacher – itinerate	A full or part-time bargaining unit member who travels to more than one site in a day for his/her assignment.
Teacher – part time	A bargaining unit member who is employed less than full-time.
Teacher on Special Assignment (TOSA)	Bargaining unit members who leave the classroom to accept a special assignment with the District, including those who accept "acting" positions. These assignments are renewable annually.
Unit of credit	A unit of credit earned for advancement on the salary schedule.
Work day	Any day on which the bargaining unit member is contracted to render services.