

Article 23 - No Strike

- 23.1 It is expressly agreed by both parties that there will be no strike, work stoppage, slow down, or refusal or failure to perform fully and faithfully all job functions and responsibilities, nor will there be any concerted action or other interference with the operation of the District by the Association or by its officers, agents, or members during the term of this Agreement.
- 23.2 The Association recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort toward inducing all members to do so. In the event of a strike, work stoppage, slow down, concerted action, or other interference with the operations of the District by employees who are represented by the Association, the Association agrees in good faith to take all necessary steps to cause those employees to cease such action.
- 23.3 It is understood by the parties that any member violating this Section may be subjected to discipline, including termination, by the District in accordance with law.
- 23.4 It is also understood by the parties that in the event this Section is violated by the Association, the District may elect to withdraw any Association rights, privileges, or services provided to the Association.
- 23.5 Upon exhaustion of all available impasse procedures for issues relative to any reopeners under this Agreement, the parties agree that this article shall be null and void until such time as a negotiated and ratified Agreement regarding such reopeners is reached.