

Article 15 - Negotiating Procedures

- 15.1 The District and the Association shall meet and negotiate over a successor Agreement or reopens in accordance with the procedure set forth herein in a good faith effort to reach agreement. The agreement reached between the parties shall be reduced to writing and signed by them.
- 15.2 During negotiations, the District and the Association shall present data and exchange information relative to their respective interests.
- 15.3 Either party may utilize the services of outside consultants and/or professional representatives to help facilitate the negotiation process.
- 15.4 The representatives appointed by each party shall have the power to negotiate for that party and to make tentative and temporary agreement. However, final agreement shall be contingent upon ratification by the Board of Education of the District and the Tustin Educators Association.
- 15.5 Negotiating sessions shall be scheduled by mutual agreement. The initial session shall be held within ten (10) days of written request by either party. All sessions will begin at a time mutually agreeable.