

Article 1 - Agreement

- 1.1 The Articles and provisions contained herein constitute a bilateral and binding agreement by and between the Board of Education of the Tustin Unified School District (Board) and the Tustin Educators Association, CTA/NEA (Association), an employee organization.
- 1.2 This Agreement is entered into pursuant to Chapter 10.7, Sections 3540-3549 of the California Government Code.

Article 2 - Recognition

- 2.1 The Board recognizes the Tustin Educators Association as the exclusive representative of all certificated employees in the bargaining unit for the purpose of meeting and negotiating as certified by the PERB. (See Appendix A.)