

State of California
EDUCATIONAL EMPLOYMENT RELATIONS BOARD

<p>Tustin Unified School District</p> <p>Employer</p> <p>and</p> <p>Tustin Educators Association CTA/NEA</p> <p>Employee Organization</p>

Type of Election
(Check One)

Consent Agreement

Board Direction

RD Directed

Docket No. LA-R-46

CERTIFICATION OF REPRESENTATIVE

An election having been conducted in the above matter under the supervisor of the Regional Director of the Educational Employment Relations Board in accordance with the Rules and Regulations of the Board; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefore;

Pursuant to authority vested in the undersigned by the Educational Employment Relations Board, IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for

Tustin Educators Association CTA/NEA

and that, pursuant to the Educational Employment Relations Act, described employee organization is the exclusive representative of all the employees in the unit set forth below.

(See page 2)

Signed at Los Angeles, California
On the 11th day of April, 1977

April 11, 1977

Certification of Representative
Tustin Unified School District

Unit:

Shall INCLUDE: All regular full-time and part-time certificated employees employed by Tustin Unified School District, including Classroom Teachers, Resource Teachers, Itinerant Teachers, Special Education Teachers, Intern Teachers, Teachers/Counselors, Teachers/Assistant Principals, Nurses, Task Force Teachers, Teachers of Categorically Funded Programs, Resource Specialists, Librarians, "Early" Retired Teachers (State Plan), Counselors, Speech Therapists, Work Experience Coordinators, Department Chairpersons, Athletic Directors, Psychologists, Teachers on Special Assignment, and Special Education Facilitators.

Shall EXCLUDE: All other employees, including Daily and Long-term Substitutes, Adult Education Teachers, Summer School Teachers, Home Teachers, Summer Recreation Workers, Supplementary Pay Positions, Principals, Assistant Principals, Supervisors, Coordinators, Directors, Assistant Superintendents, Superintendent, Confidential Employees, and Management Employees, as defined in the Educational Employment Relations Act.