

Arroyo Elementary School

School Accountability Report Card

Reported Using Data from the 2016-17 School Year

Published During 2017-18

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

School Contact Information	
School Name	Arroyo Elementary School
Street	11112 Coronel Road
City, State, Zip	Santa Ana, CA 92705
Phone Number	(714) 730-7381
Principal	Katy Sheyka
E-mail Address	ksheyka@tustin.k12.ca.us
Web Site	http://www.tustin.k12.ca.us/arroyo
CDS Code	30-73643-6030548

District Contact Information	
District Name	Tustin Unified School District
Phone Number	(714) 730-7301
Superintendent	Gregory A. Franklin, Ed.D.
E-mail Address	gfranklin@tustin.k12.ca.us
Web Site	http://www.tustin.k12.ca.us

School Description and Mission Statement (School Year 2017-18)

Arroyo Elementary School's Vision: To create a sense of community that inspires lifelong learning, social responsibility, and academic success.

Arroyo prides itself in delivering a 21st century instructional program that is differentiated to meet the needs of its diverse learners. In addition to providing students with a standards based curriculum, Arroyo teachers feel strongly that a balanced program is essential to meeting the needs of the whole child. As such, Arroyo provides students with opportunities to participate in activities that promote the arts, physical well-being, and projects that promote community service.

Arroyo's instructional goals are to increase the percentage of students scoring at "standard met" or "standard exceeded" in both the CAASPP ELA and Math Interim Assessment Blocks. Progress is monitored through a variety of means such as Running Records, teacher created common assessments, classroom observation and anecdotal records, as well as the results from the Interim Assessments. Progress is monitored regularly, with formal assessments being given at least once per trimester. Moreover, teachers engage in weekly focused grade level collaboration where they discuss student progress and outcomes as well as best practices in support of student success.

Arroyo is proud to have a very active PTA that funds a variety of school wide programs to support students. Our school wide instructional focus this year is CGI math. We also have a reading intervention program whereby certificated teachers provide reading support to small groups of students utilizing the Fountas and Pinnell Leveled Literacy Intervention System as well as a "book club" format for 3rd-5th graders. In support of student wellness, this year we hired a Social Emotional Learning Coach to provide social skills learning opportunities to our students and support families as needed. Our certificated PE teacher provides standards based physical education instruction once a week to all students, giving teacher release time for grade level collaboration. Students are also provided with John Yeiser music assemblies, Art Masters art assemblies, as well as cultural arts assemblies throughout the year. Finally, we have a 21st century Mustang Maker Space where students engaging in coding, and engineer and design, hands-on learning experiences.

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	73
Grade 1	113
Grade 2	95
Grade 3	122
Grade 4	116
Grade 5	128
Total Enrollment	647

Student Enrollment by Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	0
American Indian or Alaska Native	0
Asian	12.5
Filipino	0.5
Hispanic or Latino	15.6
Native Hawaiian or Pacific Islander	0
White	62.3
Two or More Races	8.5
Socioeconomically Disadvantaged	5.6
English Learners	1.7
Students with Disabilities	6.3
Foster Youth	0.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	22	28	23	897
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	52

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: October 9, 2017

On October 9, 2017, the Tustin Unified School District Board of Education verified by resolution that each student at this school has a textbook and/or instructional materials for each core subject area that are aligned to the content and cycles of the curriculum framework adopted by the State of California.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	State-Adopted Textbooks Textbooks and support materials are state-adopted and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned with state standards. The Units of Study for Teaching Reading and the Units of Study in Opinion, Information, and Narrative Writing by Lucy Calkins as well as K-2 Phonics Lessons by Irene Fountas and Gay Su Pinnell are the state adopted textbooks for the District. The Tustin Unified School District Board of Education approved these textbooks for adoption on December 12, 2016.	Yes	0%

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
	Supplemental Textbooks and Materials Students have access to classroom libraries containing both literature and non-fiction text.		
Mathematics	State-Adopted Textbooks Textbooks and support materials are state-adopted and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Houghton Mifflin Harcourt California Math Expressions Common Core (2015) is the state adopted core curriculum for the District. The Tustin Unified Board of Education approved this textbook for adoption on June 9, 2014.	Yes	0%
Science	State-Adopted Textbooks Textbooks and support materials are state-approved and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Houghton-Mifflin California Science, Interactive Text (2007) is the state adopted textbook for the District. The Tustin Unified School District Board of Education approved this textbook for adoption on March 10, 2008. Supplemental Textbooks and Materials Stemscopes is a supplemental science curriculum used for grades TK-5. This curriculum is aligned to the Next Generation Science Standards and incorporates the three-dimensional learning model including cross-cutting concepts, science and engineering practices and disciplinary core ideas. The fully digital interactive curriculum is used in grades TK-5 and is supported with science toolkits to provide hands-on, inquiry-based science experiences in the classroom.	Yes	0%
History-Social Science	State-Adopted Textbooks Textbooks and support materials are state-approved and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Harcourt Reflections (K-5), 2007 is the state adopted core curriculum for the District. The Tustin Unified School District Board of Education approved this textbook for adoption on March 26, 2007.	Yes	0%
Health	State-Adopted Textbooks Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles	Yes	0%

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
	of the curriculum frameworks adopted by the State Board of Education. Health curriculum materials are incorporated in the Science textbooks in elementary school. Houghton-Mifflin California Science, Interactive Text (2007) is the state adopted textbook for the District. The Tustin Unified School District Board of Education approved this textbook for adoption on March 10, 2008.		

School Facility Conditions and Planned Improvements (Most Recent Year)

The Tustin Unified School District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction (OPSC). The results of this survey are available at the school office, the District office, or on the Internet at <https://tinyurl.com/TUSD-Facility-Inspection-Tool>. The District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Arroyo Elementary is a school that was built in 1965, and is celebrating its 50th year. During the summer of 2016 Arroyo received a major construction upgrade, demolishing the old portables that had been there since 1972, with nine brand new portables. There were also upgrades made to the sidewalks, railings and the blacktop. During the summer of 2007 Arroyo received a new roof. In the past few years the Arroyo PTA has worked in coordination with TUSD to complete several renovation projects on the campus. A new kindergarten playground area was completed that included new play structures, grass, and slurry. Also, new concrete was poured in the quad area to eliminate muddy areas in the center quad. The front of the school was completely re-landscaped. Seven years ago further renovations were done to the campus through a bond that included: renovated restrooms, new drinking fountains, a new parking lot, new sinks and cabinets in each classroom, new classroom doors, and a renovated office building which included an additional restroom. In the Fall of 2010 a new electronic marquee was purchased and installed by our PTA at the front entrance of the school.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 11/03/17				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 11/03/17				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 11/03/17				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/Literacy (grades 3-8 and 11)	80	76	62	62	48	48
Mathematics (grades 3-8 and 11)	80	75	52	52	36	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	360	356	98.89	75.56
Male	201	198	98.51	75.25
Female	159	158	99.37	75.95
Asian	44	44	100	88.64
Filipino	--	--	--	--
Hispanic or Latino	54	53	98.15	67.92
White	232	229	98.71	73.36

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
Two or More Races	27	27	100	85.19
Socioeconomically Disadvantaged	18	18	100	72.22
English Learners	--	--	--	--
Students with Disabilities	27	24	88.89	41.67
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	360	355	98.61	75.42
Male	201	198	98.51	80.81
Female	159	157	98.74	68.59
Asian	44	44	100	90.91
Filipino	--	--	--	--
Hispanic or Latino	54	53	98.15	64.15
White	232	228	98.28	73.13
Two or More Races	27	27	100	92.59
Socioeconomically Disadvantaged	18	18	100	55.56
English Learners	--	--	--	--
Students with Disabilities	27	24	88.89	50
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percent of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	81	79	73	71	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	10.9	25.8	59.4

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Families are involved in all aspects of Arroyo. Through the School Site Council Meetings, PTA meeting and other less formal meetings, parents are brought into our school community in discussing and supporting our school vision and mission. They provide after school enrichment opportunities for our students, volunteer in our classrooms, support campus safety and facilitate a campus beautification and recycling program. Our families are actively involved in family nights, fundraiser dinners and efforts and our annual carnival, Variety Show, Fitness week and more. Teachers meet with each parent at least once a year to review their student's current levels and set academic goals for the year. Our PTA maintains a PTA website to inform and connect with parents. We also send our parents an E-Blast every Sunday night with celebrations of the week and upcoming events and volunteer opportunities. Parents worked over 17,000 hours at the school last year. The parent volunteer work includes reading with students, assembling classroom instructional materials, assisting with our physical education program, launching and building a MakerSpace, helping in the library and assisting students in math and writing.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	0.2	0.2	0.2	2.8	2.5	2.8	3.8	3.7	3.6
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2017-18)

Date Last Reviewed by School Site Council: 11.7.17

Date Updated and Approved by School Site Council: 11.7.17

Date Discussed by Staff: 8/17/17 and 11.15.17

Our school safety plan includes the following elements: Child abuse and reporting procedures, disaster procedures, routine and emergency (SEMS), suspension, expulsion, procedures to notify teachers of dangerous pupils, sexual harassment policy, procedures for safe ingress and egress, safe and orderly environment, rules and procedures on school discipline, and safety goals as followed:

Goals for 2017-18

1. By June 2018, all parents will comply with the new traffic routes for ingress and egress, designed by the OC Sheriff and Public Works Department, providing improved safety for all students before and after school.
2. By June 2018, classrooms will be equipped with walkie talkies to access for use at recess and lunch, increasing communication to office staff.
3. By June 2018, all students will show improvement in behavior on the playground as evidenced by a decrease in minor referrals for physical contact during recess/lunch.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status		
First Year of Program Improvement		
Year in Program Improvement*		
Number of Schools Currently in Program Improvement	N/A	9
Percent of Schools Currently in Program Improvement	N/A	69.2

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15				2015-16				2016-17			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	16	4			16	6			17	4	1	
1	29		3		32		2		25		4	
2	31		3		30		4		24		4	
3	32		4		28		4		31		4	
4	33		1	2	33			3	29		4	
5	33		1	3	32		3	1	32		3	1
Other	24		1		29		1					

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	.618	N/A
Psychologist	.4	N/A
Social Worker	0	N/A
Nurse	.2	N/A
Speech/Language/Hearing Specialist	1	N/A
Resource Specialist	.4	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	\$6,363	\$1,128	\$5,235	\$91,080
District	N/A	N/A	\$5,415	\$82,661
Percent Difference: School Site and District	N/A	N/A	-3.3	10.2
State	N/A	N/A	\$6,574	\$79,228
Percent Difference: School Site and State	N/A	N/A	-20.4	15.0

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

PTA Funding provides for a credentialed Physical Education teacher who teaches all students in grades 1-5 once a week. The PTA also funds intervention teachers to support students struggling in reading. They have also funded a MakerSpace Para-educator to support teachers and students with implementation of Next Generation Science Standards. Technological equipment such as SMARTBoards, iPads, projectors, classroom computers, Makerspace, and our mobile computer lab are funded by our PTA as well as District and site-based funds.

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$50,132	\$47,808
Mid-Range Teacher Salary	\$80,871	\$73,555
Highest Teacher Salary	\$107,643	\$95,850
Average Principal Salary (Elementary)	\$136,023	\$120,448
Average Principal Salary (Middle)	\$151,302	\$125,592
Average Principal Salary (High)	\$157,782	\$138,175
Superintendent Salary	\$320,190	\$264,457
Percent of Budget for Teacher Salaries	38%	35%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

At Arroyo we continue to learn passionately from each other as we strive to improve student achievement levels and meet each child's unique needs. This summer, Arroyo teachers participated in a Summer Institute. This training provided teachers with a differentiated menu of offerings that would support their instructional practice. Throughout this year, teachers will continue to get support through after school professional development and District wide staff development days as well. These trainings are differentiated and give teachers opportunities to fine tune instruction with regards to instructional development and planning. Arroyo's signature practice is CGI Math and therefore teachers will be afforded the opportunity to attend trainings at the UCLA Lab School as well as through the Orange County Department of Education, to further their knowledge in this subject area. Teachers will also be given opportunities for release time in order to observe other teachers as they instruct using the CGI model of instruction. New teachers are given an opportunity to participate in the Induction program which gives them valuable training as a new teacher. By working with their mentor teachers, they are given opportunities to observe and discuss issues that they face as new teachers, and develop action plans to meet their goals. Monthly site based professional development is provided through teacher selected "focus groups." This provides teachers the opportunity for a differentiated approach to PD, based on teachers own needs at that particular time.

We are also extremely fortunate to have participated in the COTSEN family foundation Art of Teaching Program, and as Alumni, are given opportunities to attend professional development sessions through the foundation. The Fall Conference, Principal Breakfasts and Study groups, all provide teachers and administration with training in "best practices" for instruction.

All teachers participate in school decision making by meeting weekly to evaluate curriculum, plan lesson delivery based on assessment data, share research, reflect on classroom practices, and confer about specific student challenges. Teachers and staff take advantage of two to three hours of designated time for school site planning, curriculum and grade level planning, staff meetings, and site and district staff development.

Arroyo teachers are also given regular release time and grade-level planning days to work together on school-wide accountability for the CCSS. In grade-level teams we conduct ongoing analyses of student performance data and adjust curriculum and long-range lesson plans accordingly. Grade level teams continue to map out strategies to meet standards and compare results of assessments to plan for additional staff development. By sharing strategies, teachers are able to pool understanding and organization of subject matter and develop meaningful data from assessments, as defined by the California State standards for teaching and learning.

Paraprofessionals are given opportunities to participate in training as well, including supervision training, ABA training, etc.

Classified employees are given opportunities to participate in training, as well as to be part of the Classified Leadership Academy. These opportunities are optional but provide employees with additional training and support that they may need to further develop their professional goals.

The Arroyo professional development focus each year is derived from the site signature practice; in the 2015-16 school year that focus was on Balanced Literacy, while in 2016-17 and 2017-18 the Signature practice is expanding the CGI work.