

Pioneer Middle School .

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Pioneer Middle School .
Street	2700 Pioneer Road
City, State, Zip	Tustin, CA 92782
Phone Number	(714) 730-7534
Principal	Tracey Vander Hayden
Email Address	tvanderhayden@tustin.k12.ca.us
Website	https://www.tustin.k12.ca.us/pioneer
County-District-School (CDS) Code	30-73643-6116305

Entity	Contact Information
District Name	Tustin Unified School District
Phone Number	(714) 730-7301
Superintendent	Gregory A. Franklin, Ed.D.
Email Address	gfranklin@tustin.k12.ca.us
Website	https://www.tustin.k12.ca.us

School Description and Mission Statement (School Year 2019-20)

Pioneer's Vision: Our primary purpose is to develop positive, contributing members of society who are innovative, resilient, and responsible individuals in a complex and every-changing world. Pioneer's Mission: "Maximizing every student's academic potential and personal responsibility."

Pioneer Middle School opened in the fall of 1999, and currently has a population of 1,235 students. Pioneer is a comprehensive, 3-year middle school located in the city of Tustin, and welcomes students from the West Irvine/Tustin Ranch area of Orange County. Over the past nine years, Pioneer Middle School has seen significant, sustained, and continuous improvement in student achievement. Steadily, we are making our mission a reality. Pioneer's state assessment results consistently rank in the top 10% of all middle schools in the state of California, while Pioneer's state assessment results captured the number one ranking for public middle schools in Orange County for the second time in three years. Pioneer is recognized at national, state, and local levels for its student-centered Pyramid of Intervention (POI) program. In 2019, Pioneer Middle School was named an International Model Professional Learning Community (PLC), in 2018, 2015 & 2013 a National & California Schools to Watch-Taking Center Stage (STW-TCS) School, a California Gold Ribbon School, an Apple Distinguished School, a California Distinguished School, an AVID Highly Certified School (2011-2018), a Scholar School by the California Business Education of Excellent (CBEE) (2012-2019), and a recipient of the Milken Education Award, while being ranked number one, number two, and in the top ten best schools in Orange County by the Orange County Register for three consecutive years.

Pioneer shares an unwavering belief that all students will learn at their maximum potential. This conviction expands our emphasis beyond grade level proficiency to encompass mastery of rigorous curriculum for all students. In order to ensure all Pioneer students achieve at this level, we have designed a Multi-tiered Support System (MTSS) through a Pyramid of Interventions (POI). This pyramid consists of 24 different forms of support for students on 3 levels that become more targeted, intensive, and focused as student's support needs increase. Level one of the pyramid is our Core Program, which consists entirely of classes that meet/exceed state standards. Teachers identify essential standards and then differentiate, accelerate, and compact instruction, using a variety of research-based methods and strategies to ensure the learning needs of all students are met. Through age-appropriate experiences in all curricular areas, our students' learning is supported by the use of hands-on exploration and real-life experiences, which offers students universal access to essential learning.

While academic success is a priority, Pioneer also believes that middle school should be a place for all students to explore new disciplines, to experience new opportunities, and to connect fun with learning. Our R.E.A.L. Wildcat program supports the personal/social/emotional development of all students. This acronym stands for Respect, Explore, Achieve and Lead—the traits we teach and expect from all students. Students set quarterly, "R.E.A.L. Wildcat" goals for academic achievement, extra-curricular involvement, exploration, leadership, and service. Currently, over 700 students participate in our visual and performing arts program, over 400 students in our sports programs, over 100 students in ASB, over 90 students in STEM, over 120 students in Coding, over 80 students in Video Production, over 150 students in Graphic Design, over 400 students participate in 24 clubs, and over 100 students participate in academic competitions.

Pioneer Middle School’s faculty always looks to its future; we believe as educators that we have an obligation to prepare our students today for the jobs and careers of their future. Pioneer has adopted several “Signature Practices” and multiple "Collaborative Structures" ensuring student success in mastering California's Common Core State Standards (CCSS) while using technology as the platform to enhance student learning. Teachers are implementing explicit rhetorical pre-reading, reading and post-reading tools with AVID strategies of “Marking the Text” and Teaching Points through Reading/Writing Workshop models with additional support through the Expository Reading and Writing Course (ERWC). Connections to Reading/Writing Workshop Models, AVID reading strategies, and the implementation of a growth mindset and mindfulness practices are being made school-wide. Pioneer teachers are masters at integrating technology within their daily instruction and are models for many districts outside of TUSD. Staff development and coaching in Reading/Writing Workshop, BEAM Academies in math, Collaborative Structures, Digital Learning, ERWC, AVID, Haiku, Google Classroom, and Apple Classroom ensures teacher success. The entire community of learners at Pioneer is committed to ensuring that our students have access to the most effective and engaging instruction. Pioneer’s PTO has donated over \$75,000 to support our College and Career Pathway courses (Graphic Design, Culinary Arts, Fashion Design, Art Production, Coding/Gaming, Video Production, VAPA, and Foreign Languages) so that all students have the opportunity to connect to their interests.

Over the next three years, Pioneer will continue refining the re-teaching of essential standards through weekly tutorials with second versions of essential standards common assessments to be uploaded into Illuminate for easy access and grouping of students for tutorial. It is clear that specific knowledge that is learned in each content area must be carefully intertwined and requires the planning of interdisciplinary project-based learning. Having students apply learning from one specific content area to another to solve real-world problems will be a targeted area of improvement. Dialogue on how Pioneer can create interdisciplinary project-based lessons takes place within weekly Professional Learning Community (PLC) meetings. This goal is also a response to the feeder high school’s administration of their first interdisciplinary assessment that was developed by representatives from all departments.

To raise our current level of Developmental Responsiveness, Pioneer will continue providing staff development on Reading/Writing Workshop, Next Generation Science Standards (NGSS), CPM Mathematics, and begin developing project-based and interdisciplinary experiences for our students. Pioneer is committed to fostering these collaborative and innovative teaching practices with scheduled release days for staff development, vertical and interdisciplinary planning, and visitations of other STW-TCS schools.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Grade 6	397
Grade 7	418
Grade 8	414
Total Enrollment	1,229

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	2.6
American Indian or Alaska Native	0.2
Asian	32.1
Filipino	2.1
Hispanic or Latino	21.6
Native Hawaiian or Pacific Islander	0.1
White	35.2
Two or More Races	5.5
Socioeconomically Disadvantaged	19.9
English Learners	5
Students with Disabilities	6.3
Foster Youth	0.1
Homeless	0.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	44	44	44	913
Without Full Credential	0	0	0	5
Teaching Outside Subject Area of Competence (with full credential)	4	4	4	48

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	4	4	4
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: September 2019

On September 9, 2019, the Tustin Unified School District Board of Education verified by resolution that each student at this school has a textbook and/or instructional materials for each core subject area that are aligned to the content and cycles of the curriculum framework adopted by the State of California.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	<p>State-Adopted Textbooks Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Holt, Rinehart and Winston Literature and Language Arts (2003) is the state adopted textbook for the District. The Tustin Unified School District Board of Education approved these textbooks for adoption in 2003.</p> <p>Supplemental Textbooks and Materials National Geographic Inside (2008) is used as a supplemental material with English Language Learners.</p>	Yes	0%
Mathematics	<p>State-Adopted Textbooks Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. CPM Core Connections – Course 1, 2, and 3 (2013), Holt, Rinehart, and Winston Course 1: Numbers to Algebra (2008) – Grade 6, and Course 2: Pre-Algebra (2008), McGraw Hill Glencoe Algebra 1 (2018), and McGraw Hill Glencoe Geometry (2018) are the adopted textbooks for middle school Mathematics.</p>	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Science	<p>State-Adopted Textbooks Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Pearson/Prentice Hall Focus on Earth Science California Edition (2008), Focus on Life Science California Edition (2008), and Focus on Physical Science California Edition (2008) are the state adopted textbooks for the District. These textbooks were adopted by the Board of Education in 2008.</p>	Yes	0%
History-Social Science	<p>State-Adopted Textbooks Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Holt, Rinehart and Winston World History – Ancient Civilizations (2006), World History – Medieval to Early Modern Times (2006), and U. S. History – Independence to 1914 (2006) are the state adopted textbooks for the District.</p> <p>Supplemental Textbooks and Materials</p>	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Foreign Language	<p>State-Adopted Textbooks</p> <p>Textbooks for Spanish, French, and exploration foreign language instruction are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Holt, Rinehart and Winston Adelante (1999) and En Camino (1999) are the state adopted Spanish textbooks for the District. Glencoe/McGraw Hill Bienvenue (1998) and Prentice Hall Bon Voyage (2001) are the state adopted French textbooks for the District.</p> <p>Supplemental Textbooks and Materials</p>	Yes	0%
Health	<p>Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. Health curriculum materials are incorporated in the Science textbooks in middle school. Pearson/Prentice Hall Focus on Earth Science California Edition (2008), Focus on Life Science California Edition (2008), and Focus on Physical Science California Edition (2008) are the state adopted textbooks for the District. These textbooks were adopted by the Board of Education in 2008.</p>	Yes	0%
Visual and Performing Arts	Supplemental Textbooks and Materials		N/A

School Facility Conditions and Planned Improvements (Most Recent Year)

The Tustin Unified School District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction (OPSC). The results of this survey are available at the school office, the District office, or on the Internet at <https://tinyurl.com/TUSD-Facility-Inspection-Tool>. The District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Pioneer Middle School opened in the fall of 1999, the first new middle school in the Tustin Unified School District in over 25 years. Pioneer’s design and built-in technologies for the new millennium make it one of the finest middle schools in the nation. Pioneer Middle School opened in two phases. Phase 2 was completed in June 2000. Inspired by both the Spanish Colonial architecture of early California and modern interpretations of great architects, the buildings are designed to relate to one another in a classic courtyard configuration.

The 90,500 square foot facility is located on a 20-acre site. Classrooms are organized along a covered, outdoor pedestrian paseo. This walkway links classroom clusters while providing a buffer between the often-bustling central courtyard and the quieter classroom areas. This state-of-the-art two-story facility includes a library-media center, six fully-equipped science labs, a computer lab, a consumer education room, digital photo lab, a large multi-purpose room that serves as a performing arts center, a music room, full-size gymnasium and food-service area. During the 2016-2017 school year, the locker rooms and gymnasium were remodeled to account for the growing enrollment. In addition, there are administrative offices, two ball fields, a track and two parking lots.

The school is networked and wired to accommodate teaching and learning technologies that include centralized technology centers. A data network and multimedia delivery system provides direct communications with all classrooms. Teachers and students have access to an expanding library of online and Internet resources along with the latest computer software to assist with their learning – all controlled by teachers within the classrooms. SMART Boards, Apple TV, projectors, amplification systems, and document cameras are installed in every classroom on campus. A state of the art sound system has recently been installed in our multi-purpose room, creating a state of the art Performing Arts Center. Our PTO generously updates Pioneer's technology annually.

District maintenance and grounds personnel provide for well-maintained and repaired facilities and grounds.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 09/18/19

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	74	70	63	62	50	50
Mathematics (grades 3-8 and 11)	67	66	53	53	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	1230	1208	98.21	1.79	70.12
Male	602	597	99.17	0.83	64.32
Female	628	611	97.29	2.71	75.78
Black or African American	32	32	100.00	0.00	34.38
American Indian or Alaska Native	--	--	--	--	--
Asian	401	399	99.50	0.50	85.46
Filipino	19	19	100.00	0.00	84.21

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Hispanic or Latino	260	256	98.46	1.54	53.13
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	432	418	96.76	3.24	66.99
Two or More Races	74	73	98.65	1.35	79.45
Socioeconomically Disadvantaged	266	256	96.24	3.76	49.22
English Learners	166	164	98.80	1.20	50.61
Students with Disabilities	78	78	100.00	0.00	32.05
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	1230	1208	98.21	1.79	65.89
Male	602	597	99.17	0.83	67.00
Female	628	611	97.29	2.71	64.81
Black or African American	32	32	100.00	0.00	18.75
American Indian or Alaska Native	--	--	--	--	--
Asian	401	399	99.50	0.50	87.97
Filipino	19	19	100.00	0.00	73.68
Hispanic or Latino	260	256	98.46	1.54	44.92
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	432	418	96.76	3.24	59.81
Two or More Races	74	73	98.65	1.35	73.97
Socioeconomically Disadvantaged	266	256	96.24	3.76	44.14

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
English Learners	166	164	98.80	1.20	48.78
Students with Disabilities	78	78	100.00	0.00	34.62
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
7	9.5	17.1	67.7

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

There are many opportunities in the district for parental involvement through participation in parent surveys, support organizations, booster clubs, school site councils, DELAC and district-level advisory committees with the superintendent.

Parents at Pioneer participate in activities and organizations such as:

The Pioneer Parent Teacher Organization (PTO):

Pioneer's PTO is vital to Pioneer's success. Our PTO provides a wealth of resources and support for teachers, parents and students. The PTO meets every month and meeting dates can be found on our school's or PTO website. Volunteers organize school events and raise funds to support school wide programs. The PTO publishes a monthly newsletter, which is emailed to all homes. The PTO sponsors parent education nights on a variety of topics, family "restaurant" nights, and supports the instructional program by providing funds for additional technology.

School Site Council (SSC):

Pioneer's SSC is the governing body of our school. With representation from our students, parents, and staff, this group meets once each quarter to discuss school concerns, allocate resources, and plans for school improvement. SSC meetings are open to the public.

English Language Advisement Committee (ELAC):

Pioneer's ELAC is a parent organization that represents the needs of our English language learning students. Meetings are held four times per year, one time per quarter. Multiple opportunities for EL parent education occur throughout the year.

Gifted and Talented Education:

Pioneer's teachers are committed to offering GATE students rigorous and challenging curricular activities with the use of GATE instructional strategies and techniques learned through TUSD's two year GATE training.

At Pioneer, we also believe that the key to a strong home/school relationship is effective communication. While it is Pioneer's mission to maximize your child's academic potential and personal responsibility, we must always remember that this transition from childhood to adulthood is a challenging and ever-changing process. As parents and teachers, we must coordinate our efforts to support our students. To this end, Pioneer provides numerous and varied communication options to keep you informed about your child's progress, school programs and extra-curricular events. These options include:

Individual Information Regarding Your Child's Progress

Aeries Parent Portal Online Grade Access:

Through the use of the web-based company, Aeries, parents can view their child's over-all grades and individual assignment/project/test scores for every class. Additionally, parents can access Pioneer's master calendar of school events. To access this secure information, parents need a personalized access code, which can be obtained from the Pioneer main office.

Report Cards/Progress Reports:

Report cards are mailed home every quarter (approximately every 9 weeks) to update you on your child's progress. At the mid-point of each quarter, progress reports are sent for students who are in danger of failing and/or have unsatisfactory citizenship.

Weekly Progress Reports:

At any time a parent can call our main office and request a weekly progress report for their child. The child will be given a "progress report" form to take to his/her teachers to receive a current grade update.

E-mail/Phone Calls:

All Pioneer teachers have a district e-mail account. For a list of staff email addresses, please see our school web site or call our main office. Additionally, phone messages can be left for staff members by calling our main office at 730-7534. As most of our teachers teach over 200 students, and additionally provide after school tutoring/coaching/advising, please allow 48 hours for our staff to return emails and phone messages.

Binder Reminders:

Your child's binder reminder is an excellent tool for recording student assignments and written communication between home and school.

Parent Information for Upcoming Events & School-Wide News

Coffee with the Counselors and Parent Workshops:

Each month, the counselors invite the parent community to attend information meetings with topics that include healthy lifestyle choices, internet safety, and achieving overall success in middle school. Pioneer also offers "Toolkit" workshops during conference week to address specific needs for student not making academic progress; six workshops are offered to parents to attend before or after their student's conference with the teachers.

"PTO Newsletter":

Our monthly Pioneer PTO newsletter provides timely information from our PTO, school staff, and site administration and is sent out via email.

Pioneer's School Web Page:

Pioneer's school web page (www.tustin.k12.ca.us/pioneer) has our daily school bulletin, the latest Wildcat News, staff links, and numerous useful online resources.

The Weekly Wildcat and Monthly Newsletter:

A weekly update of schedules and events is sent to parents on Friday afternoons. A monthly newsletter, which is emailed home, provides our parents with specific information about Pioneer Middle School and tools for achieving success at Pioneer.

Connect-Ed "PACE" Calls/Emails:

With this calling system, we can record important school information and have it immediately sent to every Pioneer household.

The Tustin News:

Our weekly local newspaper has two, must-read sections: Pioneer parent Karen Dario writes "On the Ranch," while TUSD news is covered in "School Notes."

Student Information Provided at Pioneer

Pioneer's Daily Bulletin:

This written bulletin of daily events is posted in all classes and at our attendance office window display case. The bulletin is also posted daily on our school web page.

Morning Announcements:

At the beginning of first period every day we announce daily information over our school PA system.

Pioneer Video Production Shows:

On a regular basis our Pioneer video production classes produce a school “video show” about our school. This is shown to all classes over our school-wide video system.

PE Bulletin Boards:

Next to the entrances of our locker rooms are two display boards that list our current sports activities.

6th Grade Mentoring:

Every week, 8th grade WEB Leaders meet with our sixth grade students to review student progress on goals and upcoming events.

Student-of-the-Month Assemblies:

At these monthly assemblies we provide positive recognition for our students and information about important events for the upcoming month.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	3.5	4.2	1.8	2.8	2.7	2.1	3.6	3.5	3.5
Expulsions	0.0	0.2	0.2	0.0	0.1	0.1	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Date Last Reviewed by School Site Council (SSC): 10/08/19

Date Updated and Approved by School Site Council: 10/29/19

Date Discussed by Staff: 8/08/19 and 9/04/19

Our School Safety Plan includes the following elements: Child abuse reporting procedures, disaster procedures, routine and emergency (SEMS); suspension, expulsion, or mandatory expulsion recommendations; procedures to notify teachers of dangerous pupils; discrimination/harassment policy; provisions of any school-wide dress code; procedures for safe ingress and egress; safe and orderly environment; rules and procedures on school discipline and dress code; hate crime reporting; school safety goals and objectives. We run monthly drills and work closely with our Student Services department to ensure that we have updated procedures and practices in place to ensure school-wide safety.

A safety committee meets annually to discuss school and facility concerns. At the beginning of each school year, the safety committee updates the Safe School Plan. The Safe School Plan was reviewed, updated and approved by the School Site Council in December 16. Various drills are held monthly and extend beyond traditional fire and earthquake drills to include lockdown, blackout and a mock disaster. The staff is encouraged to maintain updated CPR training. The PTO provides emergency backpacks for every classroom. The campus is kept clean and exceptionally maintained by an excellent custodial crew. The Tustin Unified School District also created "Emergency Procedures" posters for every classroom, office, and meeting place on campus.

During August of 2019, the Pioneer administrative team reviewed the existing Safety Plan for thoroughness, effectiveness, and any needed revisions. During this time new staff members were added to Safety Teams, classroom backpacks were inventoried, and the school goals for improving school safety were developed based on anecdotal evidence and discipline records.

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* 1-22	# of Classes* 23-32	# of Classes* 33+	Average Class Size	# of Classes* 1-22	# of Classes* 23-32	# of Classes* 33+	Average Class Size	# of Classes* 1-22	# of Classes* 23-32	# of Classes* 33+
English	30	4	10	15	29	4	11	14	29	5	7	17
Mathematics	28	2	23	6	29	3	21	6	29	2	22	5
Science	33		13	19	33	1	7	21	33		10	17
Social Science	32	2	9	16	33	1	9	16	33	1	5	19

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	646.8

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.9

Title	Number of FTE* Assigned to School
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.8

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10,057	\$2,575	\$7,483	\$90,792
District	N/A	N/A	\$7,934	\$86,495.00
Percent Difference - School Site and District	N/A	N/A	-5.9	6.2
State	N/A	N/A	\$7,506.64	\$82,403.00
Percent Difference - School Site and State	N/A	N/A	-19.8	12.3

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

In addition to base funding, Pioneer Middle School receives LCFF-EL and site supplemental funds to support all students and student subgroups in academic achievement. The Tustin Public Schools Foundation and site PTO/PTA also supports the school with donations and financial support throughout the year to support school-wide programs and events for students. The school's School Plan for Student Achievement (SPSA) identifies student needs and addresses specifically how these categorical funds will support student learning and achievement through a Multi-Tiered System of Supports. The base and supplemental funds are used to provide tiered and targeted supports or interventions for at-risk students in the areas of academics, behavior and social-emotional learning, and absenteeism, professional development, instructional materials, additional personnel to support all students in accessing academic standards, and technology resources.

EL funds are used to support instruction in our three designated ELD classrooms: ELD C Reading, ELD A ELA and ELD A Social Science. An EL Coach, Math Coach, and Reading/Writing Workshop Coach works with the EL teacher and classroom teachers who are teaching our integrated EL classes. School wide professional development on Collaborative Structures is also being modeled by the EL teacher. Supplemental materials are purchased to provide additional support for at risk students. Some of these funds are used to pay teachers to offer before/after school intervention classes to assist students in mastering the curriculum standards in English language arts and mathematics. Funds are also used to pay for release time allowing teachers to collaborate about student assessment data and to plan how to respond when students do not master the standards. Additionally, EL funds are used to pay for ELPAC testing for our EL learners.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$51,636	\$48,612
Mid-Range Teacher Salary	\$83,297	\$74,676
Highest Teacher Salary	\$110,872	\$99,791
Average Principal Salary (Elementary)	\$139,850	\$125,830
Average Principal Salary (Middle)	\$158,854	\$131,167
Average Principal Salary (High)	\$162,561	\$144,822
Superintendent Salary	\$329,796	\$275,796
Percent of Budget for Teacher Salaries	35%	34%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	11	11	11

A comprehensive professional development plan supports Pioneer's School Plan for Student Achievement (SPSA). Staff development is designed once student achievement data is analyzed from the previous year and SMART goals are established for the current year. Intensive staff development on research-based instructional practices that support all standards-based instructional programs are provided by the site and district-wide. Ongoing staff development for Pioneer teachers includes intensive training in Collaborative Structures, Reading and Writing Workshop models, Expository Reading and Writing Curriculum (ERWC), AVID, NGSS, Project Lead the Way (PLTW), and Science Technology Engineering and Math (STEM). Teachers in all content areas across the entire district explore the topic of writing across the curriculum and the integration of technology.

Tustin Unified School District provides dedicated time for professional development for all staff. Schools often provide additional professional development time based on specific school-site scheduling and budgetary decisions. The District provides intensive workshops in August during the week before school starts to provide teachers with new knowledge and enhanced skills for the upcoming year. Staff development opportunities are also offered after school and by release time throughout the school year. Additionally, professional development is provided one non-student day in the fall and one afternoon per month after school, and through weekly banking minutes time. New teachers are provided an extensive new teacher training program throughout the year to support their implementation of effective instruction.

TUSD's professional development provides all middle schools with monthly professional development through faculty meetings, department meetings and PLCs. Through Pioneer's weekly PLC process, teachers regularly review data and share best practices that are leading to student learning, resources that support rigorous standards, and other helpful information across all disciplines. The development of both formative and summative common assessments in each content area provides all teachers with the data for teachers to meet all students' academic and personal needs.

The district continues to focus on the language proficiency of English Learners. Teachers may attend workshops and conferences for professional development specifically to help improve the English proficiency levels for these students. The effective use of technology to improve student achievement is another area of focus. Teachers are integrating the daily use of iPads in the learning environment to online learning outcomes. Connect Coaches (CCs) are provided by the district to work individually with teachers (Connect Fellows) to explore effective ways to integrate Collaborative Structures, CPM, Writing/Reading Workshop, and technology while implementing rigorous standards and creating engaging lessons. CCs and Connect Fellows assist all teachers through calendared meetings that assist with lesson preparation, improved data collection, and instructional delivery. Teachers are also offered voluntary six-week learning cycles on best instructional practices that integrate these best practices for all students.